

### **First DMB Employee Excellence Awards recipients named**

Five Department of Management and Budget employees were presented with the department's new Employee Excellence Awards Sept. 21 at the annual Employee Recognition Celebration and Event. The recipients were selected from a total of 75 nominations. The annual awards program was established to recognize staff members who consistently demonstrate the values, provide excellent service, lead by example, and engage in innovative thinking.



**Gary Hampton**  
**Agency Services**  
**Customer Service Award**

Gary Hampton, a 35-year state employee, was nominated for this honor by his fellow mechanics and laborers in the VTS garage. His coworkers describe him as dependable, dedicated and positive – a quiet hero who takes great pride in his work. He is mindful of the value of his customers' time, working through breaks and lunch hours and sometimes changing the oil of three vehicles at one time in order to shorten their wait.

**Charles Hradsky**  
**Office of Facilities**  
**Every Day Hero Award**

For all of Charlie Hradsky's 25 years with DMB, he has diligently maintained the State Office Building in Grand Rapids. He serves as a resource for his coworkers, openly sharing his wealth of knowledge about the building and patiently answering their questions. He continually demonstrates a special pride for the building, treating it as if it were his own. He focuses on giving our "real bosses – the taxpayers" a good return on their investment.



**Kay Baker**  
**Financial Services**  
**Leadership Award**

Kay Baker's colleagues say she leads through her efforts to involve others and the example she sets. She openly communicates with employees, encouraging them and acknowledging their efforts. They say she is instrumental in boosting office morale and helping them attain satisfaction in their jobs.

**Kevin Lancto**  
**Acquisition Services**  
**Innovator Award**

Kevin Lancto, who has been a state employee for 27 years, is known for the quick, decisive action he takes to meet customer needs. As supervisor of the state surplus program, he has cut auction-related expenses by \$130,000 and made the process more efficient. On short notice, he organized the disposition of surplus items from the Northville Psychiatric Hospital, redeploying materials to other state hospitals, prisons, military affairs offices and state agencies, saving the state untold dollars.



**Terri Powers**  
**Financial Services**  
**Living the Values Award**

Terri Powers is a natural leader who reaches for excellence in everything she does. Her coworkers describe her as a model of DMB's values, both in her job and in her personal life. In approaching her work, Powers considers how the decisions she makes reflect on DMB and its values. She is proficient at drawing out employee strengths, and she helps them link the content of their work to DMB's values.